

ABSTRAK

Achmad Bustommi T, 2014 Thesis. Title : The Role of Motivation In Employees' Efforts to Improve Discipline (Studies in Tegel Malang Indah Genteng Rajawali's Company)"

Supervisor : Prof. Dr. H. Muhammad Djakfar, SH., M.Ag

Keywords : Motivation, Job Discipline

All company or organization, either in the form of private enterprises, public and social institutions, of having a purpose is the motivation of the founding of the company or organization. To achieve or realize these goals, it is necessary to have things - things that support or lift the discipline of employees to achieve company goals. One of them is a way to motivate employees. This study aims to determine how the motivation given to employees to improve employee discipline and to determine how labor discipline employees in Tegel Malang Indah Genteng Rajawali's Company after being given the motivation

This research was conducted in Tegel Malang Indah Genteng Rajawali's Company using a qualitative approach. This type of research is a case study. The technique of collecting data through observation, interviews, documentation and literature.

The results of his research is that the form of motivation given to employees at the Tegel Malang Indah Genteng Rajawali's Company to improve employee discipline that is giving a boost to its employees at any time before its too late, that the manager should be able to guess what are the needs of employees, by observing behaviors them and then choose what method is used in order to find a solution to the problems of the employees. With the motivation for employees, the employee will further improve the quality of work and pay more attention to quality and quantity in the works. There is a significant difference after being given the motivation, that is such a change in the needs of their intention to work, how much work and passion increased. So this is evidenced by the performance and productivity better and more leverage than ever before.